



spendyourself.org

Jesus did it... So should we...

Internship Program 2010–

Year-long urban internships for young adults ages 18-29

Location: Newark New Jersey

These are holistic internships that are focused on restoring the brokenness of the community with the love of Christ.

EXPERIENCE AND QUALIFICATION REQUIREMENTS:

- ❖ High-school diploma or equivalent.
- ❖ Experience working with at-risk youth preferred
- ❖ Excellent writing and communication skills
- ❖ Ability to maintain confidentiality
- ❖ High level of integrity
- ❖ Ability to work and relate to diverse groups
- ❖ Ability to work independently as well as in teams
- ❖ Good time management skills
- ❖ Good PC skills including Microsoft Office products, esp. Word and Excel
- ❖ Driver's license and clean driving record preferred.
- ❖ Must feel confident and comfortable in support raising.
- ❖ An active relationship with Jesus Christ that is reflected in all conduct.

Details

Dates

Application must be turned in no later than April 1st.

Phone or face to face interviews will be scheduled.

Job Duties begin Oct. 1st We would like interns to have their support raised and be able to report to mission field by mid September to leave time for training and getting settled in living situation. Interns will receive first stipend check 2 weeks after reporting to field. Job duties end August 31st 2010. Interns will receive a final stipend check in mid September. Interns headed to college can opt to leave early if needed but not before our summer programs ends. (Mid August)

Housing – Interns are provided with housing for the year and will not have to worry about paying rent, only utilities or other living expenses. All this comes out of support account. (See finances section.)

Health Insurance – Interns are provided with HMO health insurance through Safe Haven Urban Redemption’s group policy with Blue Cross Blue Shield if needed. If possible, and acceptable to Parent’s policy, we ask that Interns remain on parent’s policy for the year.

Finances – All interns must raise support in order to serve in Newark. Our goal is to live a simple life and experience what it is like to live off a low and fixed income. We trust God to provide for all our “needs” as he promises, but some of your “wants” might be put on hold. This is not the year to save money, buy things, or live a middle-class lifestyle. You will be keeping a tight budget and be held accountable in your spending habits.

An intern cannot report to the mission field until 85% of their monthly support is raised and 100% of their one time is raised.

Below is a breakdown of costs associated with the internship program. Interns will be coached and helped in the support raising process. We believe that this is a good way to affirm that God wants you to be here. Through stepping out in faith and asking churches, organizations and individuals to come behind you in prayer and monthly financial giving we believe your faith will be strengthened and your communication and networking ability developed.

One time Support - \$1000 – This support will cover travel expenses for reporting to the field and any other onetime expenses that might come up like trips, ministry outings, conferences and books for the study program. (Interns can use these funds to travel home during their vacation time or for emergency travel)

Monthly Support – With Health Insurance = \$1966.00
Without Health Insurance = \$1658.00

Financial Breakdown	Per Month	Per Year
Salary	\$1,200.00	\$ 14,400.00
Health ins.*	\$ 308.00	\$ 3,696.00
Utilities	\$ 100.00	\$ 1,200.00
Admin fees	\$ 60.00	\$ 720.00
Payroll Taxes	\$ 180.00	\$ 2,160.00
Payroll Overhead	\$ 18.00	\$ 216.00
Training	\$ 50.00	\$ 600.00
Travel	\$ 25.00	\$ 300.00
Misc.	\$ 25.00	\$ 300.00
Total	\$ 1,966.00	\$ 23,592.00

* Health Insurance is optional.

Note: The salary above is pre-tax income.

Mission Activities

Outreach Activities – Radical Mission work to hurting communities in Newark.

The gospel in action through you. (30 hours a week)

***Working with at-risk youth.** This is our main priority. All interns will be involved in this. Many of these kids in our community do not receive much love from home and do not receive much food either. All Interns will work with kids and love them, feed them, play with them, do a variety of developmental activities with them, and most importantly teach them about Jesus in a way they can understand. This is an awesome way to form relationships that will impact kids lives forever. God's Word is central in all we do. Creative music, drama, games, arts and crafts and other educational components will be part of your mission. Come prepared with ideas and lots of energy.

*Community Outreach - Your internship will incorporate time for reaching out to the community through physical or spiritual restoration and service. Our goal is to show the community that the church is not a building, and that the love of Christ is everywhere that His followers go. Outreach like this is what has made our ministry such a light to the community. By doing things like this we are showing people faith in action and loving them even if they don't believe the way we do, Our hope is that these outreaches will impact people to the heart and show them what the true church is meant to do. Below are a few of the many different activities to choose from. Please select 3-4 that you would like to be a part of and list your top 3 in your application.

1. Community Beautification – Cleaning off graffiti, litter pick up, basic landscaping, minor outdoor construction projects around our community. We are also hoping to have a garden.
2. Care for the elderly – Visiting and caring for the elderly in the community homes. Entertaining them, listening to them, reading to them and praying for them.
3. Day Care outreach – Visiting day-care centers in the community. Playing and loving these kids. Doing arts and crafts and various other projects with them.
4. Drug Rehabilitation Facility – Serving and sharing the love of Christ with drug addicts and those in need of forgiveness and restoration. This is a wonderful chance to help out our partner ministries that reach this large population in our city.
5. Homeless Shelters – Serving some of our partners who minister to the homeless. (Sometimes it is the same ministry as #4) Help feed, clothe, and pray for those in the deepest need. This is a great chance to share the love of Christ with the lowest of the low, those that society has rejected and deemed worthless. We get to show them there is great hope in Jesus and that His love never changes no matter what. We get to show them they are worth just as much to the Kingdom of God as anyone else and that in Christ they are not low, but lifted up.
6. Building Repair – There are many churches and community assets around Newark in need of repair (including ours). The high cost of upkeep and the low amount of income from our poor congregations leave many church buildings in disarray. If you have any type of carpentry or painting skills this is a great chance to serve the body of Christ in Newark by helping fix things in these buildings.
7. Mentorship – All Interns will have someone in the community they mentor on a weekly basis. Usually a kid or teen-ager.
8. Youth Group – Show up each week for youth group and minister to teens from the community.

In-reach activities -Your heart radically exposed to a loving God.
The Gospel in action to you. (10 hours a week)

***Discipleship** – All interns will be involved in being mentored by someone older than them that they can relate to and learn from, usually a staff member or leader in the respective church body.

***Cell Group** – All Interns will be in a cell group Bible study that meets weekly.

***Study Program** – There will be reading and writing assignments to help develop a deeper Christian Worldview as well as workshops and team trainings.

***Team Time** – A weekly meeting time for the whole team to bond, get in the Word, go through schedules and plan for various ministries.

***Conferences** –Interns will be scheduled to attend at least one training or conference related to their work and to help them develop.

Other Activities

***Sunday Worship** –Corporate worship is very important for our growth as Christians and it is expected that every intern will attend, be involved and volunteer in the worship service of the Church connected to the ministry they are interning for. Missing worship more than once in a given month is a serious issue and sets a bad example for a community we are trying to engage and teach to “show up” and meet with the LORD.

***Blogging/reporting** –All interns will be given a ministry blog that they will update with what God is teaching them and how they are serving the community. This is a great way to keep supporters up to date with what is happening on the mission field. Intern will also send out a monthly update letter/email to supporters.

***Sabbath Rest** – Every Intern will receive one day a week where they can rest and not be expected to do any ministry activity. There are occasions where this day will have to shift due to trips, events or other circumstances, but a day of rest will always be given.

***Vacation** – Interns will receive up to two weeks of vacation through out the year. Vacation can not be scheduled during major events and must be coordinated ahead of time.

Sample Weekly Schedule

Sunday

7:00 am - Arise my soul arise/ personal devotions

7:30 am - am - Breakfast and get ready for the day

9:15 am – Church duties (Praise band practice, nursery, Sunday school, sound board etc... Whatever you are volunteering for)

11:00 am - Worship Service

2:00- pm Free Time

10:00 pm – Bedtime

Monday

7:00 am - Arise my soul arise/ personal devotions

7:30 am - Breakfast and get ready for day

11:00 am – Staff Meeting

1:00 pm – Free time

2:00 pm – After-school Program

6:00 pm – Dinner

7:30 pm – Study time

8:30 pm - Free time

10:00 pm - Bedtime

Tuesday

7:00 am - Arise my soul arise/ personal devotions

7:30 am - Breakfast and get ready for day

11:00 am – Meet with mentor

12:00 pm - Lunch

1:00 pm – Youth Group Planning

2:00 pm – After-school Program

6:00 pm – Dinner

7:30 pm – Meet with one of the youth for discipleship time

8:30 pm - Free time

10:00 pm - Bedtime

Wednesday

7:00 am - Arise my soul arise/ personal devotions

7:30 am - Breakfast and get ready for day

9:00 am – Personal Development - study time

12:00 pm – Bible Study

2:00 pm – After-school Program

6:00 pm – Family Dinner

7:30 pm – Midweek Worship time/cell groups.

8:30 pm - Free time

10:00 pm - Bedtime

Thursday

7:00 am - Arise my soul arise/ personal devotions

7:30 am - Breakfast and get ready for day

9:00 am – Community Outreach

12:00 pm – Lunch
2:00 pm – After-school Program
6:00 pm – Dinner
7:00 pm – Class
9:00 pm - Free time
10:00 pm - Bedtime

Friday

7:00 am - Arise my soul arise/ personal devotions
7:30 am - Breakfast and get ready for day
8:00 am – Free time
12:00 pm – Lunch
1:00 pm – Youth group Planning
2:00 pm – After-school Program
6:00 pm – Free time
7:00 pm – Youth group
11:00 pm - Free

Saturday

Day Off

Internship Application

Name: _____ Birthday _____

Address: _____

City _____ State _____ Zip _____

Phone: _____ Cell: _____

Email: _____ Website: _____

Education: High school _____

College _____

Other _____

Do you need Health Insurance?

Yes No, I am able to remain on another plan

Do you have a bank account?

Yes No, I will set one up when I get there.

Criminal history? (All applicants hired will have a background check done)

Yes, lets talk about it. No

Community Outreach of interest: Rank in order of priority (See list above)

1. _____ 2. _____ 3. _____

Essays. (Attach separately)

- 1. Your testimony: How did you come to know Jesus as your savior and what is He doing in your life? What are some things you are learning right now about God? We want to know who you are (1-2 pages)**
- 2. What is the Gospel? Please describe what the Gospel is. Imagine you were writing someone who had never heard of it. Use scripture reference and explain it well. (1-2 Pages)**
- 3. Why Newark? Give us a brief glimpse as to why God is calling you to Newark and why you desire to do this type of work. (up to one page)**
- 4. Strengths and weaknesses. Share with us your gifts and strengths and also the areas you want to grow in. Include everything you can, even practical skills like drumming, or singing, or painting etc... (up to one page)**

References.

**Please include two letters of recommendation from people who know you well and we can contact: one family member and one other person of influence in your life (pastor, teacher, mentor).
References must include email and phone number of person referring you so we can contact them.**

Special needs _____

For any questions please call executive director Danny Iverson: 862-215-2940
Please mail or email form so it arrives no later than April 1st, 2010
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